

Equality and Future Generations Evaluation

Name of the Officer completing the evaluation Shirley Wiggam	Please give a brief description of the aims of the proposal Submit the completed Local Housing Market Assessment (LHMA) to the
Phone no: 07769 616662 E-mail: shirleywiggam@monmouthshire.gov.uk	Welsh Government in accordance with statutory requirements.
Name of Service area	Date 13 th November, 2018
Housing & Communities	

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The LHMA provides an assessment of housing need for households of all ages and supports the delivery of affordable housing.	None	N/A
Disability	The LHMA provides an assessment of housing need for households with disabilities and supports the delivery of adapted housing and supported housing.	None	N/A
Gender reassignment	None	None	N/A
Marriage or civil partnership	None	None	N/A

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	None	None	N/A
Race	None	None	N/A
Religion or Belief	None	None	N/A
Sex	None	None	N/A
Sexual Orientation	None	None	N/A
	None	None	N/A
Welsh Language			
Poverty	The LHMA provides an assessment of need for affordable housing and supports delivery of appropriate housing for households that do not earn enough to satisfy their housing need on the open market.	None	N/A

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	N/A	N/A
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	The LHMA provides an assessment of the housing needs of people with physical disabilities and supports delivery of adapted and supported affordable housing.	No negative impacts.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	N/A	N/A
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	N/A
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/A	N/A
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The LHMA provides an assessment of housing need and supports delivery of affordable housing. A safe, affordable home is important in helping people to fulfil their potential.	N/A

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
Long Term	Balancing short term need with long term and planning for the future	The LHMA provides an assessment of the current housing market in addition to assessing the need for all types of affordable housing. The report also assesses housing need against the committed supply of affordable housing over the next 5 years. Information contained in the LHMA will be used in the preparation of the revised LDP.	The LHMA will be updated every two years.
Collaboration	Working together with other partners to deliver objectives	The LHMA will be used by our RSL partners and private developers to help deliver affordable housing over the next two years. Information in the report will also be used in the preparation of the revised LDP.	The LHMA will be updated in two years time.
Involvement	Involving those with an interest and seeking their views	N/A	N/A

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Prevention	Putting resources into preventing problems occurring or getting worse	The LHMA helps to identify emerging trends in house prices together with the current and future housing needs of Monmouthshire households. The data will also be used in the preparation of the revised LDP.	N/A	
Integration	Considering impact on all wellbeing goals together and on other bodies	Suitable housing is important for the wellbeing of all groups. The LHMA demonstrates the current and future need for affordable housing at ward level throughout the county.		

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	The LHMA supports the delivery of affordable housing and provides data on housing need down to ward level.	N/A	N/A
Safeguarding	The LHMA provides data on the housing needs of people in need of supported housing, people in need of adapted housing and older persons housing.	.N/A	N/A

Corporate Parenting	N/A	N/A	N/A
What evidence an	d data has informed the	development of your proposal?	
A number of data sources Census Data CACI Paycheck Data Hometrack (Housing Intel Monmouthshire's Commo		of the LHMA. These include:	
they informed/cha	anged the development of the current housing dable housing, the report also a	of the proposal so far and what will you ng market and helps to identify emerging trends in hassesses housing need against the committed supp	egative impacts of your proposal, how have be doing in future? nouse prices and affordability. In addition to assessing the ly of affordable housing over the next 5 years. Information
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8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this

process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
	e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc		